



555 East Wells Street • Milwaukee, WI 53202
 (414) 918-9813 • Fax: (414) 276-3349

Salary Survey – 2013 Results

1. Which best describes your employer?

Private Office	62.25% (94)
Major Medical Center	20.53% (31)
Educational Facility	3.31% (5)
Small Hospital	8.61% (13)
Other (please describe):	5.30% (8)
<ul style="list-style-type: none"> • consultant • Large Multi-Specialty Clinic • Medical group • Multispecialty Clinic • multi-specialty medical group • Private and major medical center • Speciality clinic • UW medical center 	

2. Please indicate your geographic location:

Northeast US (CT,MA,ME,NH,NJ,NY,PA,VT)	20.53% (31)
Midwest US (IA,IL,IN,KS,MI,MN,MO,ND,NE,OH,SD,WI)	29.80% (45)
South US (AL,AR,DC,DE,FL,GA,KY,LA,MD,MS,NC,OK,SC,TN,TX,VA,WV)	36.42% (55)
West US (AK,AZ,CA,CO,HI,ID,MT,NM,NV,OR,UT,WA,WY)	11.92% (18)
Outside of US (please indicate country)	1.32% (2)
<ul style="list-style-type: none"> • Canada • Canada 	

3. How many offices do you work in?

One	70.86% (107)
Two	20.53% (31)
Three	5.96% (9)
Four	1.32% (2)
Five or more	1.32% (2)

4. How many ACMS Mohs surgeons work in your office?

One	64.90% (98)
Two	27.81% (42)
Three	4.64% (7)
Four	1.32% (2)
Five or more	1.32% (2)

5. How many technicians are employed in your office?

One	41.33% (62)
Two	42.00% (63)
Three	9.33% (14)
Four	4.00% (6)
Five or more	3.33% (5)



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6. On average, how many days per week do you work?

One	2.00% (3)
Two	4.67% (7)
Three	7.33% (11)
Four	33.33% (50)
Five	51.33% (77)
Six or more	1.33% (2)

7. On average, how many hours per week do you work?

Less than 10	5.33% (8)
10 - 19	4.00% (6)
20 - 29	8.00% (12)
30 - 39	28.67% (43)
40 - 49	50.00% (75)
50 or more	4.00% (6)

8. Do you work overtime on a regular basis?

Yes	20.67% (31)
No	79.33% (119)

9. Average number of Mohs cases you are involved with daily:

One to five	12.67% (19)
Six to ten cases	67.33% (101)
Eleven to fifteen cases	14.00% (21)
Sixteen to twenty cases	5.33% (8)
Twenty-one or more cases	0.67% (1)

10. What type of patient care do you provide routinely? (*percentages based on total number of 145 responses*)

Histological Technician Duties	96.55%
Surgical Assistant/Technician	42.07%
Patient Consultation/discharge	32.41%
Suture removals/dressing change	35.86%

11. Your number of years experience in Mohs techniques:

Zero to five years	37.93% (55)
Six to ten years	34.48% (50)
Eleven to fifteen years	8.28% (12)
Sixteen to twenty years	11.03% (16)
Twenty-one or more years	8.28% (12)

12. If you are in a supervisory position, indicate your years of supervisory experience:

Zero to five years	61.40% (35)
Six to ten years	15.79% (9)
Eleven to fifteen years	15.79% (9)
Sixteen to twenty years	3.51% (2)
Twenty one or more years	3.51% (2)



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13. What is your highest level of schooling or training:

High School diploma or equivalent	16.55% (24)
A.A.S. degree, (ASCP) registered Histologic Technician	17.93% (26)
A.A.S. degree, non-related field	5.52% (8)
A.A.S. degree, related field	4.83% (7)
B.S. degree, non-related field	20.69% (30)
B.S. degree, related field	8.28% (12)
<ul style="list-style-type: none"> • 2 year assoc degree • 7 yrs college-almost a masters • ASCP Registered Histologic Tech • B A in Health care field • B.A. degree, related field • B.S. degree, (ASCP) registered HT • BA in Chemistry • BS & ASCP registered HTL • CMA (11) • High school diploma and certificate of Practical Nurse (1 yr college) • HT(ASCP) • HT(ASCP) no A.A.S. degree • LPN • LPN • M.S. biology • MA degree, related field • Master, M.S. • Medical Laboratory Technologist - registered • Post BS Histotechnology (2) • registered histo tech • RMA • Surgical Tech Certification & some addtl college • taking classes now on being a histotechnician • Tech school (2) • Technical Certificate • technical degree with some college 	26.21% (38)



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14. Which of the following benefits does your employer provide (*percentages based on total number of 145 responses*):

Major medical employee/family	88.28% (128)
Retirement or pension plan	83.45% (121)
Tuition reimbursement	38.62% (56)
Paid seminars and conferences	69.66% (101)
Dental insurance	73.79% (107)
Profit sharing	33.79% (49)
Disability insurance - long term or short term	58.62% (85)
None	4.14% (6)
Other (please specify) <ul style="list-style-type: none">• Accidental Death Benefit• Per Diem pay, \$30.00 per case• Sick child care• The benefits are for only full time employment.• uniforms	3.45% (5)



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15. Hourly wage: Counts by region

	\$10 - 20	\$21 - 30	\$31 - 40	\$41 - 50	\$51 +	Total
Northeast	4	17	4	2	2	29
Midwest	20	19	2	0	1	42
South	14	28	7	3	2	54
West	1	12	4	0	0	17
Non-US	0	0	2	0	0	2

16. Hourly wage: Average wage by region

Region	Average hourly wage	Count of salary
Northeast US (CT,MA,ME,NH,NJ,NY,PA,VT)	\$29.87	29
Midwest US (IA,IL,IN,KS,MI,MN,MO,ND,NE,OH,SD,WI)	\$22.32	43
South US (AL,AR,DC,DE,FL,GA,KY,LA,MD,MS,NC,OK,SC, TN,TX,VA,WV)	\$28.06	54
West US (AK,AZ,CA,CO,HI,ID,MT,NM,NV,OR,UT,WA,WY)	\$26.33	17
Outside of US (please indicate country)	\$35.84	2
Total Average	\$28.48	145

17. Average hourly wage by experience:

Years experience	Average hourly wage	Count
0 - 5	\$ 21.40	55
6 - 10	\$ 26.88	50
11 - 15	\$ 29.56	12
16 - 20	\$ 32.46	16
21 +	\$ 38.77	12

18. Average hourly wage by education:

Education level	Average hourly wage	Count
A.A.S. degree, (ASCP) registered Histologic Technician	\$ 29.80	26
A.A.S. degree, non-related field	\$ 36.53	7
A.A.S. degree, related field	\$ 24.45	8
B.S. degree, non-related field	\$ 25.18	12
B.S. degree, related field	\$ 28.16	30
High school diploma or equivalent	\$ 23.65	24
Other	\$ 24.21	38

19. Average hourly wage by facility type:

Facility type	Average hourly wage	Count
Educational Facility	\$ 22.86	13
Small Hospital	\$ 23.17	4
Private Office	\$ 26.42	92
Major Medical Center	\$ 26.57	29
Other	\$ 38.47	7